## **ENVIRONMENTAL POLICY**



Autism Initiatives is a Third Sector Charity working in partnership with people with Autism Spectrum Condition (ASC) their families and carers. All our services are person centred and focus on achieving outcomes for the people that we support. Autism Initiatives mission is to meet the needs of people with autism, their families and carers by providing a range of services which are personal, professional and innovative.

## **Principles**

We are committed to being an environmentally responsible organisation and aim to continually improve our environmental performance in the provision of our services. This will be achieved through the following measures:

- We are committed to identifying and reducing all aspects of our environmental impacts, maintaining regulatory compliance, as well as other Codes of Practice to which we subscribe.
- Overall responsibility for the Environmental Policy lies with the Board of Directors. Individual responsibilities will be assigned for specific aspects of the policy. All staff are expected to be committed to this policy.
- Autism Initiatives is committed to preventing pollution and continually improving our environmental performance through the setting, monitoring, reviewing of objectives and targets via management review.
- Autism Initiatives is committed to providing staff with training and access to information to enable them to fulfil their environmental responsibilities.
- Autism Initiatives will communicate this Environmental Policy openly with all its partners, customers, suppliers, insurers, the Enforcing Authorities and the public.
- The environmental impacts of new projects will be assessed at the design stage. Projects will be designed to minimise potential environmental risks and to promote conservation of natural resources.
- Autism Initiatives will develop plans to reduce the consumption of raw materials, water, energy and fuel. It will also develop plans to purchase alternative, less environmentally damaging materials.

## **ENVIRONMENTAL POLICY**

- Autism Initiatives will develop plans to minimise waste and where practical seek to reuse or recycle unavoidable wastes. All other wastes will be disposed of in a safe and legal manner.
- Autism Initiatives will encourage contractors, suppliers and others to minimise their negative impact on the environment.
- The policy will be reviewed on an annual basis to assess its effectiveness.

This policy will apply to all employees and associates working on our behalf and will be reviewed annually.

adrew Can

Signed:

Andrew Grainger
Chief Executive Officer

Date: June 2010